# INFORMATION DISCLOSURE STATEMENT BY APPLICANT

Attorney Docket Number	5437-60780-01	
Application Number	09/921,993	
Filing Date	August 2, 2001	
First Named Inventor	Scarborough	
Art Unit	2129	
Examiner Name	Lut Wong	

### **U.S. PATENT DOCUMENTS**

Copies of U.S. Patent documents do not need to be provided, unless requested by the Patent and Trademark Office. For patents, provide the patent number and the issue date. For published U.S. applications, provide the publication number and the publication date. For unpublished pending patent applications, provide the application number and the filing date.

Examiner's Initials*	Cite No. (optional)	Number	Publication Date	Name of Applicant or Patentee
		5,408,588	04/18/1995	Ulug, Mehmet E.
		5,467,428	11/14/1995	Ulug, Mehmet E.
		6,311,164	10/30/2001	Ogden, Edward W.
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### FOREIGN PATENT DOCUMENTS

Examiner's Initials*	Cite No. (optional)	Country	Number	Publication Date	Name of Applicant or Patentee		
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Examiner's Initials*	Cite No. (optional)						
		Bartholomew, D.J., "Note on the Measurement and Predication of Labour Turnover," Journal of the Royal Statistical Society. Series A (General), Vol. 122, No. 2, 1959, pp. 232-239, 8 pages.  Kaatz, James Bryan, "City Manager Tenure Stability: A Predictive Model Based on Perceived Council Conflict, Leadership, Effectiveness, and Conflict Resolution Ability," Northern Illinois University, 1996, Abstract only, 2 pages.					
				, "Effects of Satisfaction			
		Evaluation System	s on Employee T	Evaluation Systems on Employee Turnover," Nova Southeastern Universit			

EXAMINER DATE CONSIDERED:	EXAMINER SIGNATURE:	DATE CONSIDERED:
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Abstract only, 2 pages.

<sup>\*</sup> Examiner: Initial if reference considered, whether or not in conformance with MPEP 609. Draw line through cite if not in conformance and not considered. Include copy of this form with next communication to applicant.

GLM:kab 08/2	20/08 5437-	60780-01 969441				
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Examiner's Initials*	Cite No. (optional)	Number	Publicati	on Date	Nam	e of Applicant or Patentee
		6,728,695	04/27/2004		Pathria et	al.
		7,200,563	04/03/2007		Hammitt	et al.
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Examiner's Initials*	Cite No. (optional)	Number	Publication Date	Name of Applicant or Patentee
		6,944,596	09/13/2005	Gray et al.
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